

ROLE PROFILE

BU Name_Functional Area

Job Title	Operator	Reporting to	Supervisor, Shift DAP II
Business Unit/Function	Phosphate BU/ RAK Production	Department	DAP II
Direct Reports		Budget/Size	
Grade		Job Family	
		Sub Family	
Position Type		Role Profile Number	

Job Purpose

Responsible for operating the Plant within specified operating procedures in order to meet ensure safe and smooth operation of the plant.

Carries out operations effectively in all areas (After of Plant operations as per the direction of the shift supervisor as when required.

Key Accountabilities

Shift Operations

Monitor and control the equipment in the area of responsibility. Follow the instruction as given by Supervisor in the shift and ensure safe operation of the Plant.

To perform all the activities as mentioned in the Area responsibility during the shift.

To fill in the log sheet and logbook and give proper communication during shift changes over to reliever.

Optimal Operating Conditions

Communicate with operators within and across plants, on a continuing basis to optimise the production.

Inform to the DCS operators when working in field about any abnormalities and parameters as when required for smooth running of the Plant.

Trouble Shooting

Identify and resolve operating problems to meet the smooth operation.

Sample analysis

Perform and Review Sample analysis results based on the section operating and Communicate to DCS operator.

Shut Down and Start Up

Take all actions for the safe shutdown and start up in specific areas of the plant in line with standard operating procedures

Health, Safety and Environment

Take appropriate actions to meet Health, Safety and Environmental guidelines and regulations within acceptable norms and standards

Housekeeping

Keep the area Clean and free from any wastes or spillages

Training

Should complete Training Module as planned for him

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Minimum Qualifications, Experience and Competencies

Minimum Qualifications:

Technical diploma or equivalent education. Experience & sound knowledge of fertilizer and chemical processes in continuous running plants.

Minimum Experience:

3~5 years of operational experience in a fertilizer or chemical processes & plant operations. Preferably with experience in the same type of process.

Ma'aden High-Performance Competencies:

Safety:

- Safety advocate - anywhere and everywhere
- Advanced awareness and understanding of HSE rules and procedures
- Concern for own wellbeing and that of others
- Ability to pro-actively identifying safety hazards and act accordingly

Technical/Functional:

- General working knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.
- General working knowledge of machines, tools and equipment, including their designs, uses, repair, and first line maintenance
- General knowledge of policies, rules, processes and procedures
- General working knowledge of applicable industrial control software
- Sound knowledge and training re Ma'aden's safety regulations, rules and procedures
- Up-to-date compliance training
- Basic knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods

Leadership:

- Developing self
- Embrace digitalization within the function
- Networking and collaboration

Skills:

- Trouble shooting, systematic execution of operating procedures, English language literacy.