

ROLE PROFILE

BU Name_Functional Area

Job Title	Specialist, Mechanical SAP	Reporting to	Superintendent, Mechanical SAP
Business Unit/Function	Phosphate BU - RAK Production	Department	Maintenance
Direct Reports		Budget/Size	
Grade		Job Family	
		Sub Family	
Position Type		Role Profile Number	
Job Purpose			
<ul style="list-style-type: none"> Assists the Mechanical Maintenance Engineer or Superintendent in the preventive maintenance and repairs of mechanical equipment associated with SAP. Works on RSR and RCA recommendation implementation, Monitoring and developing maintenance strategy based on Failure Mode Effect Analysis. 			
Key Accountabilities			
<ul style="list-style-type: none"> Communicate with supervisors / superintends / planning for daily work schedule and completed jobs to monitor the performance and bad actors. 			
<ul style="list-style-type: none"> Mechanical system trouble shooting and determine repair procedure. 			
<ul style="list-style-type: none"> A major overhauling procedure to be initiated and prepare JSA & SMPs accordingly. Should be conversant with HSE compliance. 			
<ul style="list-style-type: none"> Contributes to the development of Mechanical Maintenance Procedures. 			
<ul style="list-style-type: none"> Works on RSR and RCA recommendation implementation, Monitoring and developing maintenance strategy based on Failure Mode Effect Analysis 			
<ul style="list-style-type: none"> Writes and submits reports to Engineer regarding predictive maintenance requirements of equipment, RSR & RCA recommendations implementations 			
<ul style="list-style-type: none"> Supports the development and implementation of the Oracle based maintenance workflow process and maintenance execution system. 			
<ul style="list-style-type: none"> Coaches and develops team members to promote individual growth and promote internal succession in line with Saudization objectives 			
<ul style="list-style-type: none"> Develop and Work on Spares/Equipment Reliability Improvement Plans. 			
<ul style="list-style-type: none"> Required to Audit, Monitoring and Implement Development Plan for Preventive Maintenance, Emergency Jobs and RCM orders. 			
<ul style="list-style-type: none"> Contribute in-house development of Spares and Cost Control Measures 			
Minimum Qualifications, Experience and Competencies			
Minimum Qualifications:			
<ul style="list-style-type: none"> Bachelor's degree in Mechanical Engineering with 4 years of experience, 3 year Diploma in Mechanical Engineering with min. 8 Years' Experience, High School with 12 years of experience. 			
Minimum Experience:			
<ul style="list-style-type: none"> 8 years' related field experience in SAP or Materials Handling Plant Maintenance. 			

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Ma'aden High-Performance Competencies:

- Works with respect to Ma'aden core values such as Care, Integrity, Teamwork, and Ownership & Accountability. Self-starter with minimal inputs for development activities.

Skills:

- Reliability Study, Root Cause Analysis, Computer literate/PC application, Oracle, Preventive and Corrective Plant Maintenance, Overhauling, Troubleshooting, Teamwork, etc.,