

Job Descriptions

Job Title:	Safety Manager	Salary Grade	SAR 18,000 (Inc All)
Division / Department:	TS- MSS	Employment Type:	Work Visa
Direct Manager:		Duty Hours:	08 Hours / Day, 6 Days / Week

Job Purpose:

To lead, develop, and implement health and safety programs that ensure compliance with safety standards and local regulatory requirements. The Safety Manager will play a key role in cultivating a strong safety culture, managing risk, and ensuring the well-being of employees, contractors, and stakeholders across operations.

Key Responsibilities:

- *Develop and implement site-wide HSE strategies aligned with global safety objectives.*
- *Monitor compliance with occupational safety and health regulations and internal safety policies.*
- *Conduct risk assessments and enforce preventive measures for high-risk operations.*
- *Lead incident investigations and ensure root cause analysis is performed with effective corrective actions.*
- *Manage safety audits, inspections, and gap analyses to drive continuous improvement.*
- *Collaborate with engineering, operations, and project teams to embed safety into all processes.*
- *Ensure emergency response plans are developed, communicated, and tested regularly.*
- *Deliver safety training and awareness programs for staff and contractors.*
- *Lead and manage a team of safety officers or coordinators at the site/project level.*
- *Prepare and present safety performance reports to senior management and regulatory bodies.*
- *Serve as the primary contact for external safety audits, inspections, and regulatory compliance matters.*

Qualifications & Experience:

- *Bachelor's degree in occupational health & safety, Engineering, or related field (Master's degree preferred).*

Job Descriptions

Job Title:	Safety Manager	Salary Grade	SAR 18,000 (Inc All)
Division / Department:	TS- MSS	Employment Type:	Work Visa
Direct Manager:		Duty Hours:	08 Hours / Day, 6 Days / Week

- ***Certified Safety Professional (CSP), NEBOSH, OSHA, or equivalent international safety certifications.***
- ***Minimum 15 years of progressive experience in industrial safety, preferably in oil & gas, petrochemical, or chemical manufacturing industries.***
- ***At least 5 years in a managerial or senior HSE leadership role.***
- ***In-depth knowledge of local and international HSE regulations and best practices.***
- ***Strong leadership, communication, and stakeholder management skills.***
- ***Experience working in or with multinational organizations, preferably in the Middle East.***

Preferred Competencies:

- ***Strategic thinking and problem-solving skills***
- ***Ability to lead and influence across functions and hierarchies***
- ***Strong understanding of behavioral safety programs***
- ***Experience in managing safety for large-scale projects or turnaround/shutdown activities***
- ***Proficiency in safety management systems and reporting tools (e.g., ISO 45001)***

Approved by	Reviewed and accepted by
Signature over printed name	Signature over printed name
Date:	Date: