

ROLE PROFILE

BU Name_Functional Area

Job Title	Senior Operator	Reporting to	Supervisor, Shift DAP II
Business Unit/Function	Phosphate BU/ RAK Production	Department	DAP II
Direct Reports		Budget/Size	
Grade		Job Family	
		Sub Family	
Position Type		Role Profile Number	
Job Purpose			
<p>Responsible for operating the Allocated Field within the plant in order to meet all process control parameters and product specifications, and to ensure the safe operation of the plant.</p> <p>Carries out operations effectively in all areas of Plant operations as per the direction of the shift supervisor as when required.</p>			
Key Accountabilities			
Shift Operations			
<p>Monitor and control the plant process , in order to meet all process control parameters and product specifications, and to ensure the safe operation of the plant.</p> <p>Operate the Plant and Equipment in field based on the defined section of the Plant.</p>			
Optimal Operating Conditions			
<p>Adjust operating conditions to ensure the product is within the standard specifications</p> <p>Communicate with operators within plants, on a continuing basis to optimise the production.</p> <p>Inform to the DCS operators when working in field about any abnormalities and parameters as when required for smooth running of the Plant.</p>			
Trouble Shooting			
<p>Identify and resolve operating problems to meet the shift operating targets with the assistance of the field operators.</p>			
Sample analysis			
<p>Perform and Review Sample analysis results based on the section operating and take corrective action to meet the required specifications.</p>			
Shut Down and Start Up			
<p>Take all actions for the safe shutdown and start up in specific areas of the plant in line with standard operating procedures.</p>			
Health, Safety and Environment			
<p>Take appropriate actions to meet Health, Safety and Environmental guidelines and regulations within acceptable norms and standards.</p>			
Efficiency of Operations			
<p>Monitor the yields and consumption of chemicals/Raw Materials in order to make improvements.</p>			
Reports on operational performance			

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Monitor and report to supervisors the operational performance of the process to ensure continuous, smooth and uninterrupted operations.

Minimum Qualifications, Experience and Competencies

Minimum Qualifications:

Technical diploma or equivalent education. Experience & sound knowledge of fertilizer and chemical processes in continuous running plants.

Minimum Experience:

5–8 years of operational experience in a fertilizer or chemical processes & plant operations. Preferably with experience in the same type of process.

Ma'aden High-Performance Competencies:

Safety:

- Safety advocate - anywhere and everywhere
- Advanced awareness and understanding of HSE rules and procedures
- Concern for own wellbeing and that of others
- Ability to pro-actively identifying safety hazards and act accordingly
- Awareness of specific HSE regulatory and statutory compliance requirements
- Embrace Ma'aden Safety Culture Transformation Program

Technical/Functional:

- Advanced knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.
- Advanced knowledge of machines, tools and equipment, including their designs, uses, repair, and first line maintenance
- Advanced knowledge of policies, rules, processes and procedures
- Sound knowledge of applicable industrial control software
- Advanced knowledge and training re Ma'aden's safety regulations, rules and procedures
- Up-to-date compliance training
- Proficient knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods
- Sound experience of shutdowns and start-ups

Leadership:

- Developing self
- Embrace digitalization within the function
- Networking and collaboration

Skills:

- Trouble shooting, systematic execution of operating procedures, English language literacy.